



# SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 ♦ COLOMA, WI 54930-8776 ♦ 715-228-4911 ♦ FAX 715-228-4901 ♦ dan@woetrainingcenter.org

## APPRENTICE WAGE RATE - JUNE 1, 2017 - MAY 31, 2018

### **AREA I BLDG = \$39.94 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$27.96
Second Pay Period of 1500 hours	65% + 10% = \$29.96
Third Pay Period of 1500 hours	70% + 10% = \$31.95
Fourth Pay Period of 1500 hours	80% + 10% = \$35.95

### **Pension Rate\***

\$5.25
\$5.25
\$5.25
\$5.25

### **NATL. DCA - AREA I = \$36.36 (CLASS 2)**

First Pay Period of 1500 hours	60% + 10% = \$24.45
Second Pay Period of 1500 hours	65% + 10% = \$27.27
Third Pay Period of 1500 hours	70% + 10% = \$29.09
Fourth Pay Period of 1500 hours	80% + 10% = \$32.72

### **Pension Rate**

\$1.00
\$1.50
\$2.00
\$2.50

### **HEAVY & HIGHWAY = \$38.01 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$26.61
Second Pay Period of 1500 hours	65% + 10% = \$28.51
Third Pay Period of 1500 hours	70% + 10% = \$30.41
Fourth Pay Period of 1500 hours	80% + 10% = \$34.21

### **Pension Rate\***

\$5.70
\$5.70
\$5.70
\$5.70

### **NATL. DCA - AREA II = \$35.43 (CLASS 2)**

First Pay Period of 1500 hours	60% + 10% = \$24.80
Second Pay Period of 1500 hours	65% + 10% = \$26.57
Third Pay Period of 1500 hours	70% + 10% = \$28.34
Fourth Pay Period of 1500 hours	80% + 10% = \$31.89

### **Pension Rate**

\$1.00
\$1.50
\$2.00
\$2.50

### **BLDG HVY M/U - AREA II = \$33.67 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$23.57
Second Pay Period of 1500 hours	65% + 10% = \$25.25
Third Pay Period of 1500 hours	70% + 10% = \$26.94
Fourth Pay Period of 1500 hours	80% + 10% = \$30.30

### **Pension Rate\***

\$5.10
\$5.10
\$5.10
\$5.10

### **SEWER & WATER - AREA 1 = \$37.46 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$26.22
Second Pay Period of 1500 hours	65% + 10% = \$28.10
Third Pay Period of 1500 hours	70% + 10% = \$29.97
Fourth Pay Period of 1500 hours	80% + 10% = \$33.71

### **Pension Rate\***

\$5.30
\$5.30
\$5.30
\$5.30

### **ASSOCIATED EARTH MOVERS = \$36.57 (CLASS 2)**

First Pay Period of 1500 hours	60% + 10% = \$25.60
Second Pay Period of 1500 hours	65% + 10% = \$27.43
Third Pay Period of 1500 hours	70% + 10% = \$29.26
Fourth Pay Period of 1500 hours	80% + 10% = \$32.91

### **Pension Rate\***

\$4.53
\$4.53
\$4.53
\$4.53

### **FIBER OPTICS = \$31.79 (ALL OPERATORS)**

First Pay Period of 1500 hours	
Second Pay Period of 1500 hours	
Third Pay Period of 1500 hours	
Fourth Pay Period of 1500 hours	

### **Pension Rate**

\$1.00
\$1.50
\$2.00
\$2.50

### **PROPPANT SAND MINING = \$31.82 (CLASS 5)\*\***

First Pay Period of 1500 hours	60% + 10% = \$22.27
Second Pay Period of 1500 hours	65% + 10% = \$23.87
Third Pay Period of 1500 hours	70% + 10% = \$25.46
Fourth Pay Period of 1500 hours	80% + 10% = \$28.64

### **Pension Rate\***

\$3.85
\$3.85
\$3.85
\$3.85

THE HIGHLIGHTED AGREEMENTS ARE CURRENTLY IN NEGOTIATIONS.

\*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

\*\*RATE BASED ON CLASS 5 OF THE HEAVY & HIGHWAY MASTER AGREEMENT

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.