



SKILL IMPROVEMENT & APPRENTICESHIP FUND

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APPRENTICE WAGE RATE - JUNE 1, 2017 - MAY 31, 2018

updated 6/7/17

AREA I BLDG = \$39.94 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.96
Second Pay Period of 1500 hours	65% + 10% = \$29.96
Third Pay Period of 1500 hours	70% + 10% = \$31.95
Fourth Pay Period of 1500 hours	80% + 10% = \$35.95

Pension Rate*

\$5.25
\$5.25
\$5.25
\$5.25

NATL. DCA - AREA I = \$36.36 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$25.45
Second Pay Period of 1500 hours	65% + 10% = \$27.27
Third Pay Period of 1500 hours	70% + 10% = \$29.09
Fourth Pay Period of 1500 hours	80% + 10% = \$32.72

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$38.01 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$26.61
Second Pay Period of 1500 hours	65% + 10% = \$28.51
Third Pay Period of 1500 hours	70% + 10% = \$30.41
Fourth Pay Period of 1500 hours	80% + 10% = \$34.21

Pension Rate*

\$5.70
\$5.70
\$5.70
\$5.70

NATL. DCA - AREA II = \$35.43 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$24.80
Second Pay Period of 1500 hours	65% + 10% = \$26.57
Third Pay Period of 1500 hours	70% + 10% = \$28.34
Fourth Pay Period of 1500 hours	80% + 10% = \$31.89

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$34.57 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$24.20
Second Pay Period of 1500 hours	65% + 10% = \$25.93
Third Pay Period of 1500 hours	70% + 10% = \$27.66
Fourth Pay Period of 1500 hours	80% + 10% = \$31.11

Pension Rate*

\$5.15
\$5.15
\$5.15
\$5.15

SEWER & WATER - AREA 1 = \$37.46 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$26.22
Second Pay Period of 1500 hours	65% + 10% = \$28.10
Third Pay Period of 1500 hours	70% + 10% = \$29.97
Fourth Pay Period of 1500 hours	80% + 10% = \$33.71

Pension Rate*

\$5.30
\$5.30
\$5.30
\$5.30

ASSOCIATED EARTH MOVERS = \$36.57 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$25.60
Second Pay Period of 1500 hours	65% + 10% = \$27.43
Third Pay Period of 1500 hours	70% + 10% = \$29.26
Fourth Pay Period of 1500 hours	80% + 10% = \$32.91

Pension Rate*

\$4.53
\$4.53
\$4.53
\$4.53

FIBER OPTICS = \$31.79 (ALL OPERATORS)

First Pay Period of 1500 hours	
Second Pay Period of 1500 hours	
Third Pay Period of 1500 hours	
Fourth Pay Period of 1500 hours	

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

PROPPANT SAND MINING = \$31.82 (CLASS 5)**

First Pay Period of 1000 hours	70% + 10% = \$25.46
Second Pay Period of 1000 hours	80% + 10% = \$28.64

Pension Rate*

\$3.85
\$3.85

THE HIGHLIGHTED AGREEMENTS ARE CURRENTLY IN NEGOTIATIONS.

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 5 OF THE HEAVY & HIGHWAY MASTER AGREEMENT

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.