

**ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I**  
**ARTICLE XXVI**  
**CLASSIFICATION & WAGE RATES**

<b>Section 26.1</b>	<b>Wage Rate</b>	<b>Wage Rate</b>	<b>Wage Rate</b>
<b>CLASSIFICATION:</b>	<b>Effective</b>	<b>Effective</b>	<b>Effective</b>
	<b>6/1/2015</b>	<b>5/30/2016</b>	<b>6/5/2017</b>
1. Cranes, shovels, draglines, excavators and backhoes 130,000 lbs. and over, clamshells, operator foreman, boring machine (directional) .....	\$36.27	\$37.32	\$37.82
2. Tractor, bulldozer, endloader, forklift (25' and over), motor patrol or grader, scraper, mechanic and welder, rotary drill operator, blaster, trencher (wheel type or chain type), excavators and backhoes under 130,000 lbs., concrete auto breaker or hydrohammer, milling machine, gradall cruz-aire type machines, robotic tool carrier (with or without attachments), self-propelled compactor 85" total drum width and over, boring machines (horizontal and vertical).....	\$35.52	\$36.57	\$37.07
3. Forklift (12' to 25'), brooms and sweepers, forestry equipment, shouldering machine (directional), mini excavators 15,000 lbs and under .....	\$35.22	\$36.27	\$36.77
4. Farm or industrial tractor mounted equipment, self-propelled compactor 84" total drum width and under, skid steer loaders (with or without attachments), post hole digger, generators, pumps over 3", air, electric, hydraulic jacks (slipform), compressors, welding machines, oiler and greaser, rotary drill helper, forklift (12' and under), telehandler, milling machine screed operator, stone crusher and screening plant, service or lube truck, lowboy driver, high pressure utility locating machine (day lighting machine).....	\$34.17	\$35.22	\$35.72
5. Unlicensed off-road material hauler.....	\$33.02	\$34.07	\$34.57

Note: To qualify for the Operator foreman, the employee has to be designated by the Employer.

**\*Fringe benefit contributions to be paid in addition to the above rates:**

	<b>Effective</b>	<b>Effective</b>	<b>Effective</b>
	<b>6/1/2015</b>	<b>5/30/2016</b>	<b>6/5/2017</b>
1. Central Pension Fund .....	\$8.55	\$9.05	\$9.55
2. Health Benefit Fund <i>(This amount includes \$1.06 to pre-funding)</i> .....	\$9.40	\$9.40	\$9.65
3. Skill Improvement & Apprenticeship.....	\$ .95	\$ .95	\$ .95
4. Vacation Fund (to be determined)			
5. Annuity Fund (to be determined)			
6. Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)			
7. Joint Labor Management Work Preservation Fund.....	\$ .25	\$ .30	\$ .30
8. AEM/CA (see Article XXX) .....	\$ .40	\$ .40	\$ .40

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2008, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2015 .....	\$4.28
5/30/2016 .....	\$4.53
6/5/2017 .....	\$4.78