



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 ♦ COLOMA, WI 54930-8776 ♦ 715-228-4911 ♦ FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 1, 2018 - MAY 31, 2019

AREA I BLDG = \$41.14 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$28.80
Second Pay Period of 1500 hours	65% + 10% = \$30.86
Third Pay Period of 1500 hours	70% + 10% = \$32.91
Fourth Pay Period of 1500 hours	80% + 10% = \$37.03

Pension Rate*

\$5.38
\$5.38
\$5.38
\$5.38

NATL. DCA - AREA I = \$37.31 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$26.12
Second Pay Period of 1500 hours	65% + 10% = \$27.98
Third Pay Period of 1500 hours	70% + 10% = \$29.85
Fourth Pay Period of 1500 hours	80% + 10% = \$33.58

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$39.46 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.62
Second Pay Period of 1500 hours	65% + 10% = \$29.60
Third Pay Period of 1500 hours	70% + 10% = \$31.57
Fourth Pay Period of 1500 hours	80% + 10% = \$35.51

Pension Rate*

\$5.70
\$5.70
\$5.70
\$5.70

NATL. DCA - AREA II = \$36.38 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$25.47
Second Pay Period of 1500 hours	65% + 10% = \$27.29
Third Pay Period of 1500 hours	70% + 10% = \$29.10
Fourth Pay Period of 1500 hours	80% + 10% = \$32.74

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$35.57 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$24.90
Second Pay Period of 1500 hours	65% + 10% = \$26.68
Third Pay Period of 1500 hours	70% + 10% = \$28.46
Fourth Pay Period of 1500 hours	80% + 10% = \$32.01

Pension Rate*

\$5.45
\$5.45
\$5.45
\$5.45

SEWER & WATER - AREA 1 = \$38.46 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$26.92
Second Pay Period of 1500 hours	65% + 10% = \$28.85
Third Pay Period of 1500 hours	70% + 10% = \$30.77
Fourth Pay Period of 1500 hours	80% + 10% = \$34.61

Pension Rate*

\$5.48
\$5.48
\$5.48
\$5.48

ASSOCIATED EARTH MOVERS = \$38.07 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$26.65
Second Pay Period of 1500 hours	65% + 10% = \$28.55
Third Pay Period of 1500 hours	70% + 10% = \$30.46
Fourth Pay Period of 1500 hours	80% + 10% = \$34.26

Pension Rate*

\$5.10
\$5.10
\$5.10
\$5.10

PROPPANT SAND MINING = \$33.27 (CLASS 5)**

First Pay Period of 1500 hours	60% + 10% = \$23.29
Second Pay Period of 1500 hours	65% + 10% = \$24.95
Third Pay Period of 1500 hours	70% + 10% = \$26.62
Fourth Pay Period of 1500 hours	80% + 10% = \$29.94

Pension Rate*

\$4.35
\$4.35
\$4.35
\$4.35

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 5 OF THE HEAVY & HIGHWAY MASTER AGREEMENT

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.