



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 1, 2019 - MAY 31, 2020

AREA I BLDG = \$41.79 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.25
Second Pay Period of 1500 hours	65% + 10% = \$31.34
Third Pay Period of 1500 hours	70% + 10% = \$33.43
Fourth Pay Period of 1500 hours	80% + 10% = \$37.61

Pension Rate*

\$5.75
\$5.75
\$5.75
\$5.75

NATL. DCA - AREA I = \$38.96 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$27.27
Second Pay Period of 1500 hours	65% + 10% = \$29.22
Third Pay Period of 1500 hours	70% + 10% = \$31.17
Fourth Pay Period of 1500 hours	80% + 10% = \$35.06

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$39.91 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.94
Second Pay Period of 1500 hours	65% + 10% = \$29.93
Third Pay Period of 1500 hours	70% + 10% = \$31.93
Fourth Pay Period of 1500 hours	80% + 10% = \$35.92

Pension Rate*

\$6.10
\$6.10
\$6.10
\$6.10

NATL. DCA - AREA II = \$37.98 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$26.59
Second Pay Period of 1500 hours	65% + 10% = \$28.49
Third Pay Period of 1500 hours	70% + 10% = \$30.38
Fourth Pay Period of 1500 hours	80% + 10% = \$34.18

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$36.37 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$25.46
Second Pay Period of 1500 hours	65% + 10% = \$27.28
Third Pay Period of 1500 hours	70% + 10% = \$29.10
Fourth Pay Period of 1500 hours	80% + 10% = \$32.73

Pension Rate*

\$5.85
\$5.85
\$5.85
\$5.85

SEWER & WATER - AREA 1 = \$38.46 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$26.92
Second Pay Period of 1500 hours	65% + 10% = \$28.85
Third Pay Period of 1500 hours	70% + 10% = \$30.77
Fourth Pay Period of 1500 hours	80% + 10% = \$34.61

Pension Rate*

\$5.48
\$5.48
\$5.48
\$5.48

ASSOCIATED EARTH MOVERS = \$38.07 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$26.65
Second Pay Period of 1500 hours	65% + 10% = \$28.55
Third Pay Period of 1500 hours	70% + 10% = \$30.46
Fourth Pay Period of 1500 hours	80% + 10% = \$34.26

Pension Rate*

\$5.10
\$5.10
\$5.10
\$5.10

PROPPANT SAND MINING = \$33.27 (CLASS 5)**

First Pay Period of 1500 hours	60% + 10% = \$23.29
Second Pay Period of 1500 hours	65% + 10% = \$24.95
Third Pay Period of 1500 hours	70% + 10% = \$26.62
Fourth Pay Period of 1500 hours	80% + 10% = \$29.94

Pension Rate*

\$4.35
\$4.35
\$4.35
\$4.35

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 5 OF THE HEAVY & HIGHWAY MASTER AGREEMENT

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.

THE HIGHLIGHTED AGREEMENTS ARE CURRENTLY IN NEGOTIATIONS.