SEWER, WATER & TUNNEL - AREA I ARTICLE X CLASSIFICATION & WAGE RATES

| Section 10.1 CLASSIFICATION: | | Wage Rate Effective 6/5/2017 | Wage Rate Effective 6/4/2018 | Wage Rate Effective 6/3/2019 |
|------------------------------|---|------------------------------------|------------------------------------|------------------------------------|
| 1. | Master mechanic, master equipment foreman, and foreman, cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, backhoes (excavators) 130,000 lbs. and over, caisson rigs and pile drivers | | \$40.19 | \$41.19 |
| 2. | Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes and derricks with boom, leads and/or jib lengths measuring 175 feet or under, backhoes (excavators) under 130,000 lbs., skid rigs, dredge operator, traveling crane (bridge type), mini crane, concrete paver (over 27E) concrete spreader and distributor, concrete pumps, rotec type conveyors, boring machines (directional), rotating telehandler, telehandler-manipulator. | \$38.41 | \$39.41 | \$40.41 |
| 3. | Material hoists, stack hoists, tractor or truck mounted hydraulic backhoe, backhoe mounted compactors, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.), motor patrol, scraper operator, unlicensed off road material hauler, sideboom straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) percussion drill operator, rotary drill operator, blaster, air track drill, trencher (wheel type or chain type having over 8-inch bucket), elevator, milling machine and boring machine (horizontal or vertical) | \$37.46 | \$38.46 | \$39.46 |
| 4. | Backfiller, concrete auto breaker (large), concrete finishing machines (road type), roller (rubber tire), concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over), screw type pumps and gypsum pumps, grout pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type having bucket 8-inch and under), industrial locomotives, roller (under 5 tons), firemen (pile drivers and derricks), robotic tool carrier (with or without attachments), forestry equipment | \$36.41 | \$37.41 | \$38.41 |
| 5. | Hoists (automatic), tamper-compactors (riding type), assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydrohammers (small), brooms and sweepers, hoists (tuggers), boats (tug, safety, work barges and launch), shouldering machine operator, screed operator, farm or industrial tractor, post hole digger, stone crushers and screening plants, firemen (asphalt plants), air compressors, augers (vertical and horizontal), generators, air, electric, hydraulic jacks (slipform), prestress machines, skid steer loader (with or without attachments), boiler operators (temporary heat), forklift, screed | | | |

OPERATING ENGINEERS LOCAL 139 Wisconsin Sewer, Water & Tunnel 139 PG. 2

*Fringe benefits to be paid in addition to the above rates:

operator milling machine, refrigeration plant/freeze machine,

| | | Effective 6/5/2017 | Effective 6/4/2018 | Effective 6/3/2019 | |
|-----|---|--------------------|-----------------------|--------------------|--|
| 1. | Central Pension Fund | \$10.60 | \$10.95 | \$11.45 | |
| 2. | Health Benefit Fund (This amount includes \$1.06 to pre-funding) | \$ 9.65 | \$ 9.65 | \$ 9.65 | |
| 3. | Skill Improvement & Apprenticeship | \$ 1.05 | \$ 1.05 | \$ 1.05 | |
| 4. | Vacation Fund (to be established) | | | | |
| 5. | Annuity Fund (to be established) | | | | |
| 6. | Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package) | | | | |
| 7. | Joint Labor Management Work Preservation Fund | \$.30 | \$.30 | \$.30 | |
| 8. | Industry Improvement Program | \$.13 | \$.13 | \$.13 | |
| 9. | WUCA (see Article XXI) | \$.12 | \$.12 | \$.12 | |
| 10. | National Training Fund (NTF) | N/A | N/A | \$.05 | |

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2008, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

| 6/5/2017 | \$5.30 |
|----------|--------|
| 6/4/2018 | \$5.48 |
| 6/3/2019 | \$5.73 |