



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 1, 2020 - MAY 31, 2021

AREA I BLDG = \$42.39 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.67
Second Pay Period of 1500 hours	65% + 10% = \$31.79
Third Pay Period of 1500 hours	70% + 10% = \$33.91
Fourth Pay Period of 1500 hours	80% + 10% = \$38.15

Pension Rate*

\$6.05
\$6.05
\$6.05
\$6.05

NATL. DCA - AREA I = \$39.66 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$27.76
Second Pay Period of 1500 hours	65% + 10% = \$29.75
Third Pay Period of 1500 hours	70% + 10% = \$31.73
Fourth Pay Period of 1500 hours	80% + 10% = \$35.69

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$40.36 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$28.25
Second Pay Period of 1500 hours	65% + 10% = \$30.27
Third Pay Period of 1500 hours	70% + 10% = \$32.29
Fourth Pay Period of 1500 hours	80% + 10% = \$36.32

Pension Rate*

\$6.35
\$6.35
\$6.35
\$6.35

NATL. DCA - AREA II = \$38.68 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$27.08
Second Pay Period of 1500 hours	65% + 10% = \$29.01
Third Pay Period of 1500 hours	70% + 10% = \$30.94
Fourth Pay Period of 1500 hours	80% + 10% = \$34.81

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$37.37 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$26.16
Second Pay Period of 1500 hours	65% + 10% = \$28.03
Third Pay Period of 1500 hours	70% + 10% = \$29.90
Fourth Pay Period of 1500 hours	80% + 10% = \$33.63

Pension Rate*

\$6.07
\$6.07
\$6.07
\$6.07

SEWER & WATER - AREA 1 = \$39.91 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.94
Second Pay Period of 1500 hours	65% + 10% = \$29.93
Third Pay Period of 1500 hours	70% + 10% = \$31.93
Fourth Pay Period of 1500 hours	80% + 10% = \$35.92

Pension Rate*

\$6.08
\$6.08
\$6.08
\$6.08

ASSOCIATED EARTH MOVERS = \$39.67 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$27.77
Second Pay Period of 1500 hours	65% + 10% = \$29.75
Third Pay Period of 1500 hours	70% + 10% = \$31.74
Fourth Pay Period of 1500 hours	80% + 10% = \$35.70

Pension Rate*

\$5.58
\$5.58
\$5.58
\$5.58

PROPPANT SAND MINING = \$40.36 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$28.25
Second Pay Period of 1500 hours	65% + 10% = \$30.27
Third Pay Period of 1500 hours	70% + 10% = \$32.29
Fourth Pay Period of 1500 hours	80% + 10% = \$36.32

Pension Rate**

\$6.35
\$6.35
\$6.35
\$6.35

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 3 OF THE HEAVY & HIGHWAY MASTER AGREEMENT: It is agreed that no apprentice shall receive a higher pay rate than a journeyman in this Agreement but shall receive 50% of the journeyworker's pension rate from the Heavy & Highway Master Agreement and one hundred (100%) percent of other Fringe Benefits paid in accordance with Article XIV, Section 14.1 and 14.2.

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.