

**GREAT LAKES FLOATING AGREEMENT  
EFFECTIVE 1/1/18 THROUGH 12/31/21**

**WISCONSIN – LOCAL 139**

**COUNTIES OF ASHLAND, BAYFIELD, BROWN, DOOR, DOUGLAS, FLORENCE, IRON,  
KENOSHA, KEWAUNEE, MANITOWOC, MARINETTE, MILWAUKEE,  
RACINE, SHEBOYGAN, OCONTO AND OZAUKEE**

**MARINE CONSTRUCTION AND DREDGING**

**2021 Wage Rates**

Class I -	Craft Foreman, Diver/Wet Tender, Engineer, Engineer (hydraulic dredge), Blaster	<b>\$49.40</b>
Class II A -	Crane, Backhoe Operator, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	<b>\$47.90</b>
Class II B -	Friction, Lattice Boom, or Crane License Certification, Endorse Tug or Tow Boat Operator	<b>\$48.40</b>
Class III -	Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.	<b>\$42.65</b>
Class IV -	Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance (50 ton and under/ Backhoe 115,000 lbs. or less), Assistant Tug Operator, Blaster Helper	<b>\$35.45</b>

**Hazardous/Toxic Waste Pay:**

Level A-\$2.50 per hour

Level B-\$2.00 per hour

Level C-\$1.00 per hour

Level D-\$0.50 per hour

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**MARINE CONSTRUCTION AND DREDGING**

**2021 FRINGE BENEFITS**  
(same for all classifications)

Health Care - this amount includes \$1.06 to pre-funding and \$1.00 HRA	\$9.81	per hour paid
Pension	\$12.70	per hour paid
Skill Improvement	\$1.24	per hour paid
Transportation Education Fund	\$0.08	per hour paid
Labor Management LM/DM	\$0.25	per hour paid
Monitoring		
IUOE International Training Fund (all work)	\$0.05	per hour paid
<b>Total Fringe Benefits</b>	<b>\$24.13</b>	per hour paid

**NOTE:** Administrative Dues (1.5% of Total Gross Wage and Fringe Package)

**Paid Holidays:** Employees shall receive eight (8) hours pay at their hourly rate and eight (8) hours of fringe benefit contributions.

Employees shall be paid the rate of pay and fringe benefit rate received at their last scheduled workday before the holiday.

New Years Day	Memorial Day	Labor Day	Thanksgiving Day
Presidents Day	Independence Day	Veterans Day	Christmas Day