



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 1, 2021 - MAY 31, 2022

AREA I BLDG = \$42.64 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.85
Second Pay Period of 1500 hours	65% + 10% = \$31.98
Third Pay Period of 1500 hours	70% + 10% = \$34.11
Fourth Pay Period of 1500 hours	80% + 10% = \$38.38

HEAVY & HIGHWAY = \$41.36 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$28.95
Second Pay Period of 1500 hours	65% + 10% = \$31.02
Third Pay Period of 1500 hours	70% + 10% = \$33.09
Fourth Pay Period of 1500 hours	80% + 10% = \$37.22

BLDG HVY M/U - AREA II = \$38.37 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$26.86
Second Pay Period of 1500 hours	65% + 10% = \$28.78
Third Pay Period of 1500 hours	70% + 10% = \$30.70
Fourth Pay Period of 1500 hours	80% + 10% = \$34.53

ASSOCIATED EARTH MOVERS = \$40.17 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$28.12
Second Pay Period of 1500 hours	65% + 10% = \$30.13
Third Pay Period of 1500 hours	70% + 10% = \$32.14
Fourth Pay Period of 1500 hours	80% + 10% = \$36.15

PROPPANT SAND MINING = \$41.36 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$28.95
Second Pay Period of 1500 hours	65% + 10% = \$31.02
Third Pay Period of 1500 hours	70% + 10% = \$33.09
Fourth Pay Period of 1500 hours	80% + 10% = \$37.22

Pension Rate*

\$6.05
\$6.05
\$6.05
\$6.05

Pension Rate*

\$6.55
\$6.55
\$6.55
\$6.55

Pension Rate*

\$6.35
\$6.35
\$6.35
\$6.35

Pension Rate*

\$5.83
\$5.83
\$5.83
\$5.83

Pension Rate**

\$6.55
\$6.55
\$6.55
\$6.55

NATL. DCA - AREA I = \$40.36 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$28.25
Second Pay Period of 1500 hours	65% + 10% = \$30.27
Third Pay Period of 1500 hours	70% + 10% = \$32.29
Fourth Pay Period of 1500 hours	80% + 10% = \$36.32

NATL. DCA - AREA II = \$39.28 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$27.50
Second Pay Period of 1500 hours	65% + 10% = \$29.46
Third Pay Period of 1500 hours	70% + 10% = \$31.42
Fourth Pay Period of 1500 hours	80% + 10% = \$35.35

SEWER & WATER - AREA 1 = \$40.81 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$28.57
Second Pay Period of 1500 hours	65% + 10% = \$30.61
Third Pay Period of 1500 hours	70% + 10% = \$32.65
Fourth Pay Period of 1500 hours	80% + 10% = \$36.73

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

Pension Rate*

\$6.33
\$6.33
\$6.33
\$6.33

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 3 OF THE HEAVY & HIGHWAY MASTER AGREEMENT: It is agreed that no apprentice shall receive a higher pay rate than a journeyman in this Agreement but shall receive 50% of the journeyworker's pension rate from the Heavy & Highway Master Agreement and one hundred (100%) percent of other Fringe Benefits paid in accordance with Article XIV, Section 14.1 and 14.2.

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.