

Financial game plan

OPERATING ENGINEERS LOCAL 139 DEFINED CONTRIBUTION
ANNUITY FUND



How your retirement plan works

Taft-Hartley
retirement plan
offered by your
union.

Exclusively for the
members of Local
139.

Employers
contribute on your
behalf as part of
the union's
collective
bargaining
agreement.

Hourly
contribution rate is
determined by
contract and set
annually at wage
allocation (subject
to any applicable
limitations
established by the
annuity fund
trustees).



The benefits of the plan

Saving on your taxes with tax-deferred¹ earnings. More money to invest pre-tax compared to personal savings.



Helping you realize your financial goals with the power of compound earnings



\$1.00	sample allocation
<u>-0.30</u>	minus taxes
\$0.70	personal savings

Lowering average investment costs by dollar cost averaging²



Effortlessly saving through automatic contributions



¹Ordinary income taxes due upon withdrawal. Withdrawals before the age of 59 ½ may be subject to an early distribution penalty of 10%.

²Dollar cost averaging does not guarantee a profit or protect against a loss. Systematic investing involves continuous investment in securities regardless of price level fluctuation.

Consider the Average Life Expectancy

- The Social Security Administration maintains a [life expectancy calculator](#) that will tell you the average number of additional years a person with your date of birth and gender can expect to live. Using this calculator, a 55-year-old man born on Jan. 1, 1966, has a life expectancy of 82.3 years. And if he makes it to age 70, his life expectancy increases to 86.1 years. That's 27 to 31 years to rely on pension and social security benefits.
- The Defined Contribution Annuity Fund will provide additional money to meet retirement needs.

How to build a secure retirement – Add investments with the Defined Contribution Annuity Fund



4th leg of the stool for even more retirement support comes from the Health Fund.

Pre-Funding Program to reduce the cost of retiree health coverage

HRA to pay monthly retiree premiums

Your Plan Highlights

Retirement

- Normal Retirement Age = 60
- Early Retirement Age = 55 and retired from Central Pension or retired and no contributions for at least 3 consecutive months.
- Disability. If approved for Social Security Disability.

Voluntary Withdrawals

- Allowed one time every 4 years (48 months)
- After 5 years of participation

Out of Industry Withdrawals

- When no longer working in the trade
- No contributions to the Defined Contribution Annuity Fund for at least 2 years (24 months)

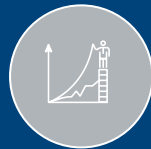
Your plan highlights

Hardship Withdrawals

- Allowed one time every 2 years (24 months)
- Purchase of a primary residence, down payment and closing costs
- Delinquent mortgage payments to prevent foreclosure of the mortgage on a primary residence
- Delinquent rent payments to prevent eviction from a primary residence
- Medical bills not covered by health insurance (for the participant and their eligible dependents)
- Payment of tuition for post-secondary (college) education

Understanding investments

The relationship between risk and return



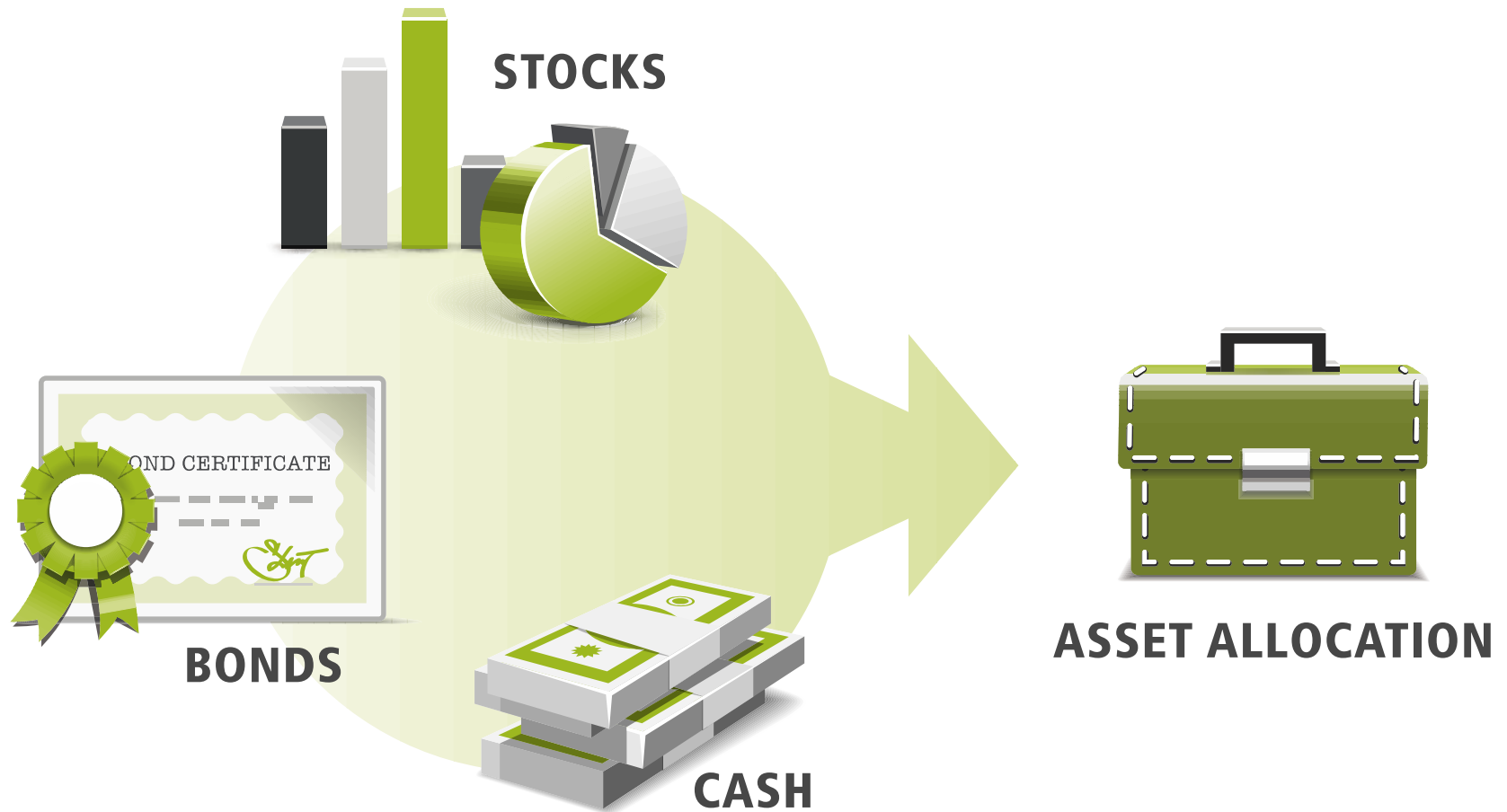
Conservative investments have a lower volatility, but tend to grow more slowly and steadily.



Investments with greater risk have a higher volatility, but also offer greater potential for higher return.

Past performance is not a guarantee of future results.

Understanding investments



Neither asset allocation nor diversification ensures a profit or protection against a loss.

Ways to invest

Target-date portfolio

- Professionally managed and provides one-step diversification
- Automatically glides to be more conservative as you approach your target retirement date
- Low level of involvement by you

Build your own portfolio

- Asset mix is managed personally by you among the available funds
- Revisit your strategy as needed
- Higher level of involvement by you

There is no guarantee that any investment strategy will achieve its objectives. Asset allocation does not guarantee a profit or protect against a loss. Asset allocation may not be appropriate for all participants, particularly those interested in directing their own investments. It is your responsibility to select and monitor your investment options to meet your retirement objectives. You should review your investment strategy at least annually. You may also want to consult your own independent investment or tax advisor or legal counsel.



Investment Selections

Default to one of the target date funds based on your age or expected retirement date

- Vanguard 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055, 2060, 2065

Choose your investment options:

- 1 John Hancock stable value fund
- 2 US large cap equity funds (T. Rowe Price and Vanguard)
- 2 US mid cap equity funds (Fidelity and Vanguard)
- 2 US small cap equity funds (Northern and Vanguard)
- 2 International equity funds (Harding and Vanguard)
- 2 bond (fixed income) funds (Baird and Vanguard)

Target Date Fund Examples

Vanguard Target Retirement 2065 = 90% stocks and 10% bonds

- Vanguard Total Stock Market Index Fund = 53.6%
- Vanguard Total International Stock Index Fund = 36.4%
- Vanguard Total Bond Market II Index Fund = 7.2%
- Vanguard Total International Bond Index Fund = 2.8%
- Fees = 0.15%

Vanguard Target Retirement 2030 = 67% stocks and 33% bonds

- Vanguard Total Stock Market Index Fund = 40.0%
- Vanguard Total International Stock Index Fund = 26.9%
- Vanguard Total Bond Market II Index Fund = 23.1%
- Vanguard Total International Bond Index Fund = 10.0%
- Fees = 0.14%

John Hancock - Recordkeeper

- International Union of Operating Engineers Provider
- \$187 Billion in U.S. retirement plan assets
- 3 Million participants in U.S. retirement plans
- One of the largest full-service retirement providers in the U.S.
- Union Plans
 - 111 Plans
 - 659,000 participants
 - \$22 Billion in assets under management
- Union support for building operations and service trades in John Hancock offices.

How to get help with investing your contributions

Do it yourself—Retirement Manager



Log in



You use our online tools to build your strategy.

You get specific fund recommendations.



You can log in at any time to see if you're on track.

You request the transactions for your 401(k).

Enjoy

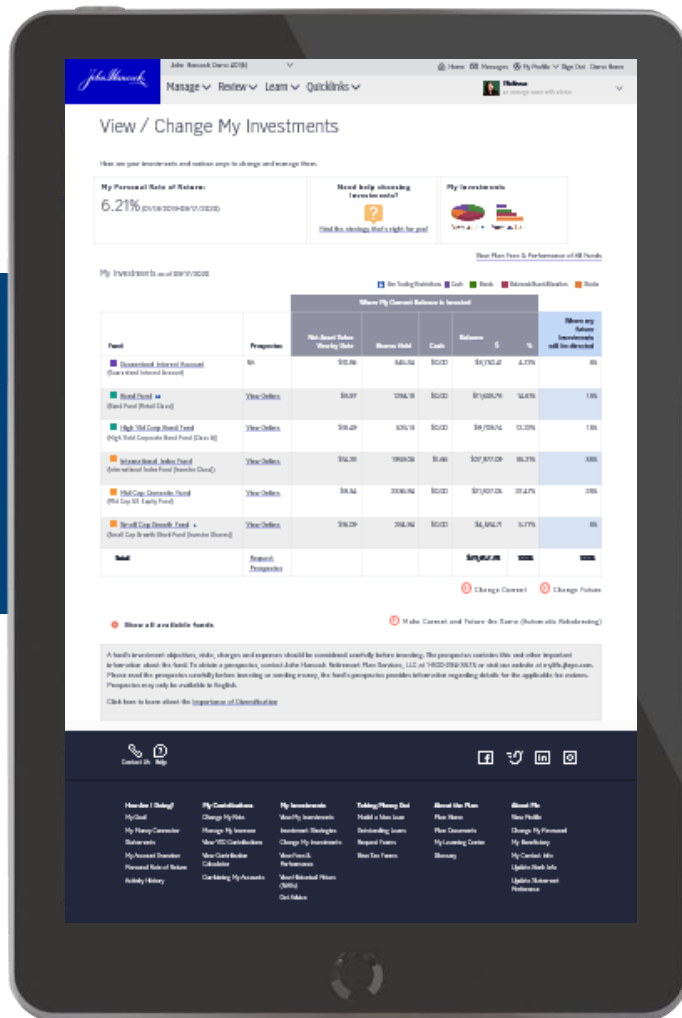
Retirement Manager is included as a feature of your plan for no additional fee.

To access Retirement Manager, log in to your account at myplan.johnhancock.com.

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View the plan's investment options



For more information on your plan's investment options, go to:
myplan.johnhancock.com
Select *Investment Changes* from the *Manage* tab

This sample is for illustrative purposes only.



The website has something for everyone



View your year-to-date
contributions



Monitor and adjust your
retirement goal to help
stay on track



Review your statements



View your personal rate of
return



Get tips, tools and
information on becoming
financially fit



Access your Summary Plan
Description, Fund Facts
sheets and Fund
Prospectuses

MyLifeNow Mobile App iOS or Android

- Set up your account security
- View account balances and personal rate of return
- Review your investments by asset class



The above are hypothetical examples for illustrative purposes only.

Questions?



Important information

A fund's investment objectives, risks, charges, and expenses should be considered carefully before investing. The prospectus contains this and other important information about the fund. To obtain a prospectus, contact John Hancock Retirement Plan Services, LLC at 833.388.6466 or visit our website at myplan.johnhancock.com. Please read the prospectus carefully before investing or sending money. The fund's prospectus provides information regarding details for the applicable fee waivers. Prospectuses may only be available in English.

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