



# SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

## APPRENTICE WAGE RATE - JUNE 1, 2022 - MAY 31, 2023

### **AREA I BLDG = \$43.39 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$30.37
Second Pay Period of 1500 hours	65% + 10% = \$32.54
Third Pay Period of 1500 hours	70% + 10% = \$34.71
Fourth Pay Period of 1500 hours	80% + 10% = \$39.05

### **Pension Rate\***

\$6.05
\$6.05
\$6.05
\$6.05

### **NATL. DCA - AREA I = \$41.42 (CLASS 2)**

First Pay Period of 1500 hours	60% + 10% = \$28.99
Second Pay Period of 1500 hours	65% + 10% = \$31.07
Third Pay Period of 1500 hours	70% + 10% = \$33.14
Fourth Pay Period of 1500 hours	80% + 10% = \$37.28

### **Pension Rate**

\$1.00
\$1.50
\$2.00
\$2.50

### **HEAVY & HIGHWAY = \$42.01 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$29.41
Second Pay Period of 1500 hours	65% + 10% = \$31.51
Third Pay Period of 1500 hours	70% + 10% = \$33.61
Fourth Pay Period of 1500 hours	80% + 10% = \$37.81

### **Pension Rate\***

\$6.55
\$6.55
\$6.55
\$6.55

### **NATL. DCA - AREA II = \$40.30 (CLASS 2)**

First Pay Period of 1500 hours	60% + 10% = \$28.21
Second Pay Period of 1500 hours	65% + 10% = \$30.23
Third Pay Period of 1500 hours	70% + 10% = \$32.24
Fourth Pay Period of 1500 hours	80% + 10% = \$36.27

### **Pension Rate**

\$1.00
\$1.50
\$2.00
\$2.50

### **BLDG HVY M/U - AREA II = \$38.97 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$27.28
Second Pay Period of 1500 hours	65% + 10% = \$29.23
Third Pay Period of 1500 hours	70% + 10% = \$31.18
Fourth Pay Period of 1500 hours	80% + 10% = \$35.07

### **Pension Rate\***

\$6.72
\$6.72
\$6.72
\$6.72

### **\*\*\*SEWER & WATER - AREA 1 = \$40.81 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$28.57
Second Pay Period of 1500 hours	65% + 10% = \$30.61
Third Pay Period of 1500 hours	70% + 10% = \$32.65
Fourth Pay Period of 1500 hours	80% + 10% = \$36.73

### **Pension Rate\***

\$6.33
\$6.33
\$6.33
\$6.33

### **\*\*\*ASSOCIATED EARTH MOVERS = \$40.17 (CLASS 2) Pension Rate\***

First Pay Period of 1500 hours	60% + 10% = \$28.12	\$5.83
Second Pay Period of 1500 hours	65% + 10% = \$30.13	\$5.83
Third Pay Period of 1500 hours	70% + 10% = \$32.14	\$5.83
Fourth Pay Period of 1500 hours	80% + 10% = \$36.15	\$5.83

### **PROPPANT SAND MINING = \$41.36 (CLASS 3)\*\***

### **Pension Rate\*\***

First Pay Period of 1500 hours	60% + 10% = \$29.41	\$6.55
Second Pay Period of 1500 hours	65% + 10% = \$31.51	\$6.55
Third Pay Period of 1500 hours	70% + 10% = \$33.61	\$6.55
Fourth Pay Period of 1500 hours	80% + 10% = \$37.81	\$6.55

\*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

\*\*RATE BASED ON CLASS 3 OF THE HEAVY & HIGHWAY MASTER AGREEMENT: It is agreed that no apprentice shall receive a higher pay rate than a journeyman in this Agreement but shall receive 50% of the journeyworker's pension rate from the Heavy & Highway Master Agreement and one hundred (100%) percent of other Fringe Benefits paid in accordance with Article XIV, Section 14.1 and 14.2.

\*\*\* AGREEMENT CURRENTLY IN NEGOTIATIONS.

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.