



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 1, 2022 - MAY 31, 2023

AREA I BLDG = \$43.39 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$30.37
Second Pay Period of 1500 hours	65% + 10% = \$32.54
Third Pay Period of 1500 hours	70% + 10% = \$34.71
Fourth Pay Period of 1500 hours	80% + 10% = \$39.05

Pension Rate*

\$6.05
\$6.05
\$6.05
\$6.05

NATL. DCA - AREA I = \$41.42 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$28.99
Second Pay Period of 1500 hours	65% + 10% = \$31.07
Third Pay Period of 1500 hours	70% + 10% = \$33.14
Fourth Pay Period of 1500 hours	80% + 10% = \$37.28

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$42.01 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.41
Second Pay Period of 1500 hours	65% + 10% = \$31.51
Third Pay Period of 1500 hours	70% + 10% = \$33.61
Fourth Pay Period of 1500 hours	80% + 10% = \$37.81

Pension Rate*

\$6.55
\$6.55
\$6.55
\$6.55

NATL. DCA - AREA II = \$40.30 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$28.21
Second Pay Period of 1500 hours	65% + 10% = \$30.23
Third Pay Period of 1500 hours	70% + 10% = \$32.24
Fourth Pay Period of 1500 hours	80% + 10% = \$36.27

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$38.97 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.28
Second Pay Period of 1500 hours	65% + 10% = \$29.23
Third Pay Period of 1500 hours	70% + 10% = \$31.18
Fourth Pay Period of 1500 hours	80% + 10% = \$35.07

Pension Rate*

\$6.72
\$6.72
\$6.72
\$6.72

SEWER & WATER - AREA 1 = \$41.81 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.27
Second Pay Period of 1500 hours	65% + 10% = \$31.36
Third Pay Period of 1500 hours	70% + 10% = \$33.45
Fourth Pay Period of 1500 hours	80% + 10% = \$37.63

Pension Rate*

\$6.70
\$6.70
\$6.70
\$6.70

ASSOCIATED EARTH MOVERS = \$41.17 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$28.82
Second Pay Period of 1500 hours	65% + 10% = \$30.88
Third Pay Period of 1500 hours	70% + 10% = \$32.94
Fourth Pay Period of 1500 hours	80% + 10% = \$37.05

Pension Rate*

\$6.03
\$6.03
\$6.03
\$6.03

PROPPANT SAND MINING = \$42.01 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$29.41
Second Pay Period of 1500 hours	65% + 10% = \$31.51
Third Pay Period of 1500 hours	70% + 10% = \$33.61
Fourth Pay Period of 1500 hours	80% + 10% = \$37.81

Pension Rate**

\$6.55
\$6.55
\$6.55
\$6.55

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 3 OF THE HEAVY & HIGHWAY MASTER AGREEMENT: It is agreed that no apprentice shall receive a higher pay rate than a journeyman in this Agreement but shall receive 50% of the journeyworker's pension rate from the Heavy & Highway Master Agreement and one hundred (100%) percent of other Fringe Benefits paid in accordance with Article XIV, Section 14.1 and 14.2.

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.