



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 1, 2023 - MAY 31, 2024

AREA I BLDG = \$44.39 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$31.07
Second Pay Period of 1500 hours	65% + 10% = \$33.29
Third Pay Period of 1500 hours	70% + 10% = \$35.51
Fourth Pay Period of 1500 hours	80% + 10% = \$39.95

Pension Rate*

\$6.18
\$6.18
\$6.18
\$6.18

NATL. DCA - AREA I = \$42.43 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$29.70
Second Pay Period of 1500 hours	65% + 10% = \$31.82
Third Pay Period of 1500 hours	70% + 10% = \$33.94
Fourth Pay Period of 1500 hours	80% + 10% = \$38.19

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$42.51 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.76
Second Pay Period of 1500 hours	65% + 10% = \$31.88
Third Pay Period of 1500 hours	70% + 10% = \$34.01
Fourth Pay Period of 1500 hours	80% + 10% = \$38.26

Pension Rate*

\$6.85
\$6.85
\$6.85
\$6.85

NATL. DCA - AREA II = \$41.27 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$28.89
Second Pay Period of 1500 hours	65% + 10% = \$30.95
Third Pay Period of 1500 hours	70% + 10% = \$33.02
Fourth Pay Period of 1500 hours	80% + 10% = \$37.14

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$38.97 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.28
Second Pay Period of 1500 hours	65% + 10% = \$29.23
Third Pay Period of 1500 hours	70% + 10% = \$31.18
Fourth Pay Period of 1500 hours	80% + 10% = \$35.07

Pension Rate*

\$6.72
\$6.72
\$6.72
\$6.72

SEWER & WATER - AREA 1 = \$42.81 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.97
Second Pay Period of 1500 hours	65% + 10% = \$32.11
Third Pay Period of 1500 hours	70% + 10% = \$34.25
Fourth Pay Period of 1500 hours	80% + 10% = \$38.53

Pension Rate*

\$6.83
\$6.83
\$6.83
\$6.83

ASSOCIATED EARTH MOVERS = \$42.17 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$29.52
Second Pay Period of 1500 hours	65% + 10% = \$31.63
Third Pay Period of 1500 hours	70% + 10% = \$33.74
Fourth Pay Period of 1500 hours	80% + 10% = \$37.95

Pension Rate*

\$6.18
\$6.18
\$6.18
\$6.18

PROPPANT SAND MINING = \$42.51 (CLASS 3)**

First Pay Period of 1500 hours	60% + 10% = \$29.76
Second Pay Period of 1500 hours	65% + 10% = \$31.88
Third Pay Period of 1500 hours	70% + 10% = \$34.01
Fourth Pay Period of 1500 hours	80% + 10% = \$38.26

Pension Rate**

\$6.85
\$6.85
\$6.85
\$6.85

THE HIGHLIGHTED AGREEMENT IS CURRENTLY IN NEGOTIATIONS.

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 3 OF THE HEAVY & HIGHWAY MASTER AGREEMENT: It is agreed that no apprentice shall receive a higher pay rate than a journeyman in this Agreement but shall receive 50% of the journeyworker's pension rate from the Heavy & Highway Master Agreement and one hundred (100%) percent of other Fringe Benefits paid in accordance with Article XIV, Section 14.1 and 14.2.

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.