



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 1, 2024 - MAY 31, 2025

AREA I BLDG = \$44.39 (CLASS 3)		Pension Rate*
First Pay Period of 1500 hours	60% + 10% = \$31.07	\$6.18
Second Pay Period of 1500 hours	65% + 10% = \$33.29	\$6.18
Third Pay Period of 1500 hours	70% + 10% = \$35.51	\$6.18
Fourth Pay Period of 1500 hours	80% + 10% = \$39.95	\$6.18

HEAVY & HIGHWAY = \$42.51 (CLASS 3)		Pension Rate*
First Pay Period of 1500 hours	60% + 10% = \$29.76	\$6.85
Second Pay Period of 1500 hours	65% + 10% = \$31.88	\$6.85
Third Pay Period of 1500 hours	70% + 10% = \$34.01	\$6.85
Fourth Pay Period of 1500 hours	80% + 10% = \$38.26	\$6.85

BLDG HVY M/U - AREA II = \$41.63 (CLASS 3)		Pension Rate*
First Pay Period of 1500 hours	60% + 10% = \$29.14	\$6.72
Second Pay Period of 1500 hours	65% + 10% = \$31.22	\$6.72
Third Pay Period of 1500 hours	70% + 10% = \$33.30	\$6.72
Fourth Pay Period of 1500 hours	80% + 10% = \$37.47	\$6.72

ASSOCIATED EARTH MOVERS = \$42.92 (CLASS 2)		Pension Rate*
First Pay Period of 1500 hours	60% + 10% = \$30.04	\$6.30
Second Pay Period of 1500 hours	65% + 10% = \$32.19	\$6.30
Third Pay Period of 1500 hours	70% + 10% = \$34.34	\$6.30
Fourth Pay Period of 1500 hours	80% + 10% = \$38.63	\$6.30

PROPPANT SAND MINING = \$42.51 (CLASS 3)**		Pension Rate**
First Pay Period of 1500 hours	60% + 10% = \$29.76	\$6.85
Second Pay Period of 1500 hours	65% + 10% = \$31.88	\$6.85
Third Pay Period of 1500 hours	70% + 10% = \$34.01	\$6.85
Fourth Pay Period of 1500 hours	80% + 10% = \$38.26	\$6.85

NATL. DCA - AREA I = \$42.43 (CLASS 2)		Pension Rate
First Pay Period of 1500 hours	60% + 10% = \$29.70	\$1.00
Second Pay Period of 1500 hours	65% + 10% = \$31.82	\$1.50
Third Pay Period of 1500 hours	70% + 10% = \$33.94	\$2.00
Fourth Pay Period of 1500 hours	80% + 10% = \$38.19	\$2.50

NATL. DCA - AREA II = \$41.27 (CLASS 2)		Pension Rate
First Pay Period of 1500 hours	60% + 10% = \$28.89	\$1.00
Second Pay Period of 1500 hours	65% + 10% = \$30.95	\$1.50
Third Pay Period of 1500 hours	70% + 10% = \$33.02	\$2.00
Fourth Pay Period of 1500 hours	80% + 10% = \$37.14	\$2.50

SEWER & WATER - AREA 1 = \$43.31 (CLASS 3)		Pension Rate*
First Pay Period of 1500 hours	60% + 10% = \$30.32	\$7.08
Second Pay Period of 1500 hours	65% + 10% = \$32.48	\$7.08
Third Pay Period of 1500 hours	70% + 10% = \$34.65	\$7.08
Fourth Pay Period of 1500 hours	80% + 10% = \$38.98	\$7.08

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

**RATE BASED ON CLASS 3 OF THE HEAVY & HIGHWAY MASTER AGREEMENT: It is agreed that no apprentice shall receive a higher pay rate than a journeyman in this Agreement but shall receive 50% of the journeyworker's pension rate from the Heavy & Highway Master Agreement and one hundred (100%) percent of other Fringe Benefits paid in accordance with Article XIV, Section 14.1 and 14.2.

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.