

**OPERATING ENGINEERS LOCAL 139 – MASTER LABOR AGREEMENT
NATIONAL DISTRIBUTION & UTILITIES
CONSTRUCTION & MAINTENANCE STATEWIDE**

	6-1-2025 PER HOUR	
	AREA I	AREA II
1. Backhoe, Excavator, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks), Hydro-excavator	\$47.43	\$46.16
2. Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring Tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$47.03	\$45.77
3. Oiler	\$46.63	\$45.41

** All other Tractor Types are Principal Rates

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2025 and paid on all hours worked per week into each respective fund.

	6-1-2025 PER HOUR	
	AREA I	AREA II
Pension Trust Fund.....	\$13.86	\$13.86
Health Benefit Fund <i>(This amount includes \$1.06 to pre-funding)</i>	\$11.21	\$11.21
Annuity Fund.....	\$ 2.29	\$ 2.29
Training Fund.....	\$ 1.24	\$ 1.24
Joint Labor Management Work Preservation Fund.....	\$.30	\$.30
Int'l Training Fund	\$.10	\$.10
Industry Advancement Fund	\$.05	\$.05
Administrative Dues deduction (1.5% of the total gross wage and fringe benefit package)		