



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 2025 - MAY 2026

AREA I BLDG = \$48.74 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$34.12
Second Pay Period of 1500 hours	65% + 10% = \$36.56
Third Pay Period of 1500 hours	70% + 10% = \$38.99
Fourth Pay Period of 1500 hours	80% + 10% = \$43.87

Pension Rate

\$6.58
\$6.58
\$6.58
\$6.58

NATL. DCA - AREA I = \$47.03 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$32.92
Second Pay Period of 1500 hours	65% + 10% = \$35.27
Third Pay Period of 1500 hours	70% + 10% = \$37.62
Fourth Pay Period of 1500 hours	80% + 10% = \$42.33

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$46.51 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$32.56
Second Pay Period of 1500 hours	65% + 10% = \$34.88
Third Pay Period of 1500 hours	70% + 10% = \$37.21
Fourth Pay Period of 1500 hours	80% + 10% = \$41.86

Pension Rate

\$7.78
\$7.78
\$7.78
\$7.78

NATL. DCA - AREA II = \$45.77 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$32.04
Second Pay Period of 1500 hours	65% + 10% = \$34.33
Third Pay Period of 1500 hours	70% + 10% = \$36.62
Fourth Pay Period of 1500 hours	80% + 10% = \$41.19

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$43.13 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$30.19
Second Pay Period of 1500 hours	65% + 10% = \$32.35
Third Pay Period of 1500 hours	70% + 10% = \$34.50
Fourth Pay Period of 1500 hours	80% + 10% = \$38.82

Pension Rate

\$6.82
\$6.82
\$6.82
\$6.82

SEWER & WATER - AREA 1 = \$45.46 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$31.82
Second Pay Period of 1500 hours	65% + 10% = \$34.10
Third Pay Period of 1500 hours	70% + 10% = \$36.37
Fourth Pay Period of 1500 hours	80% + 10% = \$40.91

Pension Rate

\$7.58
\$7.58
\$7.58
\$7.58

ASSOCIATED EARTH MOVERS = \$44.92 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$31.44
Second Pay Period of 1500 hours	65% + 10% = \$33.69
Third Pay Period of 1500 hours	70% + 10% = \$35.94
Fourth Pay Period of 1500 hours	80% + 10% = \$40.43

Pension Rate

\$6.55
\$6.55
\$6.55
\$6.55

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.