

**GREAT LAKES FLOATING AGREEMENT
EFFECTIVE 1/1/22 THROUGH 12/31/26**

**WISCONSIN – LOCAL 139
STATEWIDE**

MARINE CONSTRUCTION AND DREDGING

6/1/2025– 5/31/2026 Wage Rates

Class I -	Craft Foreman, Diver/Wet Tender, Engineer, Engineer (hydraulic dredge), Blaster, Leverman (hydraulic dredge)	\$57.15
Class II A -	Crane, Backhoe Operator, Boat Operator with towing endorsement, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Diver Tender	\$55.65
Class II B -	Friction, Lattice Boom, or Crane License Certification, Endorse Tug or Tow Boat Operator	\$58.65
Class III -	Deck Equipment Operator, (Machineryman), Maintenance of Crane or Excavator, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc., Truck-able Tug, Lead Surveyor, R.O.V. Operator, A.B. Deckhand (Licensed), Welder (Certified)	\$51.15
Class IV -	Deck Equipment Operator, Machineryman/Fireman (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, Assistant Tug Operator, Blaster Helper, All Boats (when performing marine work including transportation and delivery of personnel and materials), Assistant Surveyor, R.O.V. Tender	\$46.65

Hazardous/Toxic Waste Pay:

Level A-\$2.50 per hour

Level B-\$2.00 per hour

Level C-\$1.00 per hour

Level D-\$0.50 per hour

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6/1/2025– 5/31/2026 FRINGE BENEFITS
(same for all classifications)

Health Care - this amount includes \$1.06 to pre-funding and \$1.00 HRA	\$11.21	per hour paid
Pension	\$15.55	per hour paid
Annuity Fund	\$2.15	per hour paid
Skill Improvement	\$1.34	per hour paid
Transportation Education Fund	\$0.08	per hour paid
Labor Management LM/DM Monitoring	\$0.25	per hour paid
IUOE International Training Fund (all work)	\$0.05	per hour paid
Total Fringe Benefits	\$30.63	per hour paid

NOTE: Administrative Dues (1.5% of Total Gross Wage and Fringe Package)

Paid Holidays: Employees shall receive eight (8) hours pay at their hourly rate and eight (8) hours of fringe benefit contributions.

Employees shall be paid the rate of pay and fringe benefit rate received at their last scheduled workday before the holiday.

New Years Day	Memorial Day	Labor Day	Thanksgiving Day
Presidents Day	Independence Day	Veterans Day	Christmas Day