

**ASSOCIATED EARTH MOVERS ASSOCIATION
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

Section 26.1 CLASSIFICATION:	Wage Rate Effective 6/3/2024	Wage Rate Effective 6/2/2025	Wage Rate Effective 6/1/2026
1. Cranes, shovels, draglines, excavators and backhoes 130,000 lbs. and over, clamshells, operator foreman ¹ , boring machine (directional), milling machine, vibratory/sonic concrete breaker, concrete slip form paver, concrete batch plant operator, concrete pvt. spreader - heavy duty, concrete spreader & distributor, automatic subgrader (concrete), concrete grinder & planing machine, concrete slip form curb & gutter machine, slip form concrete placer, tube finisher, bridge paver, asphalt plant engineer, bituminous paver, screed (bituminous paver), roller (over 5 ton) asphalt heater, planer & scarifier.....	\$43.67	\$45.67	\$46.97
2. Tractor, bulldozer, endloader, motor patrol or grader, scraper, mechanic and welder, rotary drill operator, blaster, trencher (wheel type or chain type), excavators and backhoes under 130,000 lbs. ² , concrete auto breaker or hydrohammer, gradall cruz-aire type machines, robotic tool carrier (with or without attachments), self-propelled compactor 85" total drum width and over, boring machines (horizontal and vertical), concrete laser/screed, concrete pump, rotec type conveyor, shoulder widener.....	\$42.92	\$44.92	\$46.22
3. Brooms and sweepers, forestry equipment, shouldering machine (directional), mini excavators 15,000 lbs and under, telehandler, shouldering machine, finishing machine, texturing machine, bump cutter & grooving machine, screed (milling machine), self-propelled chip spreader, belting machine, concrete conveyor system, roller steel (dual drum 5 tons or less), concrete spreader, power subgrader.....	\$42.62	\$44.62	\$45.92
4. Farm or industrial tractor mounted equipment, self-propelled compactor 84" total drum width and under, skid steer loaders (with or without attachments), post hole digger, generators, pumps over 3", air, electric, hydraulic jacks (slipform), compressors, welding machines, oiler and greaser, rotary drill helper, stone crusher and screening plant, service or lube truck, lowboy driver, high pressure utility locating machine (day lighting machine), concrete proportioning plants, automatic belt conveyor and surge bin, pug mill operator, mechanical float, curing machine, joint sawer (multiple blade), burlap machine	\$41.57	\$43.57	\$44.87
5. Unlicensed off-road material hauler.....	\$40.42	\$42.42	\$43.72

Note: ¹ To qualify for the Operator foreman, the employee has to be designated by the Employer.

² Any regularly employed Operator previously receiving Class I rate in the Area II Master Building Agreement from the same employer shall receive, upon request, Class I of the AEM for the same work. This provision expires May 31, 2028.

***Fringe benefit contributions to be paid in addition to the above rates:**

	Effective 6/3/2024	Effective 6/2/2025	Effective 6/1/2026
1. Central Pension Fund	\$12.60	\$13.10	\$14.10
2. Health Benefit Fund <i>(This amount includes \$1.06 to pre-funding)</i>	\$10.91	\$11.21	\$11.71
3. Skill Improvement & Apprenticeship	\$ 1.29	\$ 1.34	\$ 1.34
4. Vacation Fund (to be determined)			
5. Annuity Fund	\$ 1.15	\$ 1.65	\$ 2.00
6. Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)			
7. Joint Labor Management Work Preservation Fund	\$.40	\$.40	\$.40
8. AEM/CA (see Article XXX)	\$.20	\$.20	\$.20
9. National Training Fund (NTF)	\$.05	\$.05	\$.05

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2008, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/3/2024	\$6.30
6/2/2025	\$6.55
6/1/2026	\$7.05