

MASTER BUILDING AGREEMENT—AREA I (AGC/ACEA)

ARTICLE IX

CLASSIFICATION & WAGE RATES

| | Wage Rate Effective 6/20/2024 | Wage Rate Effective 6/1/2025 | Wage Rate Effective 5/31/2026 |
|---|--|---|--|
| Section 9.1 | | | |
| CLASSIFICATION: | | | |
| 1.(A) All cranes listed in 1.(A)1. with CCO/OECP certification | \$53.16 | \$55.71 | \$58.06 |
| 1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of the higher of \$.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of \$.01 per foot or ton whichever is greater will be applied. | \$52.66 | \$55.21 | \$57.56 |
| 1.(B) All cranes listed in 1.(B)1. with CCO/OECP certification | \$52.66 | \$55.21 | \$57.56 |
| 1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and strand jacks, gantrys (20,000 pounds and over)..... | \$52.16 | \$54.71 | \$57.06 |
| 1.(C) All cranes listed in 1.(C)1. with CCO/OECP certification | \$52.16 | \$54.71 | \$57.06 |
| 1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. and under, Traveling cranes (bridge type), Skid rigs, Dredge operator, Mechanic, Concrete pumps (over 46 meter), Concrete paver (over 27E), Concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydro-blaster (10,000 psi and over). All special project telehandlers (refer to Article VII section 7.11(E)) | \$51.66 | \$54.21 | \$56.56 |
| 2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-excavators/Daylighters, Concrete pumps (46 meter and under), Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h. p.), Endloader over (40 h.p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed off-road material haulers | \$50.37 | \$52.72 | \$54.77 |
| 3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, | | | |

Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments \$46.39 \$48.74 \$50.79

4. Tamper-Compactors (riding type), Assistant engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skidsteer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoists, Pumps (well points), Combination small equipment operators \$41.24 \$43.59 \$45.64

Note (A): The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

Note (B): It shall not be considered a condition of employment to maintain CCO/OECP certification, unless documentation is provided that the owner of the project specifies CCO/OECP certification.

NOTE(C): The parties acknowledge that at the time of negotiation of this Master Agreement the Occupational Safety Health Authority (“OSHA”) has announced November 10, 2017, as the compliance date with respect to the Crane Operator Certification requirement. However, given that OSHA has previously extended the implementation date with respect to this matter, the parties believe there remains uncertainty as to whether OSHA will implement on this date. Further, there remains unanswered questions with respect to the full application and impact of the Crane Operator Certification Requirement. Accordingly, the parties agree that the Contractor shall pay the wage rate set forth in Section 9.1, Classification 1(A), 1(B), or 1(C), as applicable, to current bargaining unit members who acquired a CCO/OECP certification on or before May 31, 2016. All bargaining unit members, as of May 31, 2016, who acquire a CCO/OECP certification after May 31, 2016 shall be paid at the wage rate set forth in Section 9.1, Classification 1(A)1, 1(B)1, or 1(C)1, as applicable. CCO/OECP certification shall be verified by the Union upon request by the Employer.

***Fringe benefits to be paid in addition to these rates:**

| | Effective 6/20/2024 | Effective 6/1/2025 | Effective 5/31/2026 |
|--|--------------------------------|-------------------------------|--------------------------------|
| 1. Central Pension Fund | \$12.85 | \$13.15 | \$13.45 |
| 2. Health Benefit Fund <i>(This amount includes \$1.06 to pre-funding)</i> | \$10.91 | \$11.21 | \$11.71 |
| 3. Operating Engineers Defined Contribution Annuity Fund | \$ 2.50 | \$ 2.80 | \$ 3.10 |
| 4. Skill Improvement & Apprenticeship | \$ 1.29 | \$ 1.34 | \$ 1.39 |
| 5. IUOE National Training Fund | \$.05 | \$.05 | \$.05 |
| 6. Vacation Fund (to be established) | | | |
| 7. Administrative Dues (1.5% of Total Gross Wage and Fringe Package) | | | |
| 8.(a) Industry Advancement Program/Contract Admin. (IAP/CA) - ACEA..... | \$.15* | \$.15* | \$.15* |
| 8.(b) Industry Advancement Program/Contract Admin. (IAP/CA) - AGC..... | \$.19* | \$.19* | \$.19* |
| 9.(a) Joint Labor Management Work Preservation Fund - ACEA..... | \$.39 | \$.39 | \$.39 |
| 9.(b) Joint Labor Management Work Preservation Fund - AGC..... | \$.35 | \$.35 | \$.35 |
| 10. SATAP (Substance Abuse Testing & Assistance Program) | \$.02 | \$.02 | \$.02 |

* Including both Labor and Management’s share of CLMC/BIG STEP

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

| | |
|-----------------|--------|
| 6/1/2025 | \$6.58 |
| 5/31/2026 | \$6.73 |