



SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

APPRENTICE WAGE RATE - JUNE 2026 - MAY 2027

AREA I BLDG = \$50.79 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$35.55
Second Pay Period of 1500 hours	65% + 10% = \$38.09
Third Pay Period of 1500 hours	70% + 10% = \$40.63
Fourth Pay Period of 1500 hours	80% + 10% = \$45.71

Pension Rate

\$6.73
\$6.73
\$6.73
\$6.73

NATL. DCA - AREA I = \$49.08 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$34.36
Second Pay Period of 1500 hours	65% + 10% = \$36.81
Third Pay Period of 1500 hours	70% + 10% = \$39.26
Fourth Pay Period of 1500 hours	80% + 10% = \$44.17

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$48.01 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$33.61
Second Pay Period of 1500 hours	65% + 10% = \$36.01
Third Pay Period of 1500 hours	70% + 10% = \$38.41
Fourth Pay Period of 1500 hours	80% + 10% = \$43.21

Pension Rate

\$8.15
\$8.15
\$8.15
\$8.15

NATL. DCA - AREA II = \$47.77 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$33.44
Second Pay Period of 1500 hours	65% + 10% = \$35.83
Third Pay Period of 1500 hours	70% + 10% = \$38.22
Fourth Pay Period of 1500 hours	80% + 10% = \$42.99

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$43.13 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$30.19
Second Pay Period of 1500 hours	65% + 10% = \$32.35
Third Pay Period of 1500 hours	70% + 10% = \$34.50
Fourth Pay Period of 1500 hours	80% + 10% = \$38.82

Pension Rate*

\$6.82
\$6.82
\$6.82
\$6.82

SEWER & WATER - AREA 1 = \$47.41 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$33.19
Second Pay Period of 1500 hours	65% + 10% = \$35.56
Third Pay Period of 1500 hours	70% + 10% = \$37.93
Fourth Pay Period of 1500 hours	80% + 10% = \$42.67

Pension Rate

\$7.78
\$7.78
\$7.78
\$7.78

ASSOCIATED EARTH MOVERS = \$46.22 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$32.35
Second Pay Period of 1500 hours	65% + 10% = \$34.67
Third Pay Period of 1500 hours	70% + 10% = \$36.98
Fourth Pay Period of 1500 hours	80% + 10% = \$41.60

Pension Rate

\$7.05
\$7.05
\$7.05
\$7.05

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.

*THE AREA II BUILDING AGREEMENT IS CURRENTLY IN NEGOTIATIONS.